

STAR FITNESS INC
COVID-19 PREPAREDNESS AND RESPONSE PLAN

In compliance with Executive Order 2020-97, this COVID-19 Preparedness and Response Plan (Plan) is effective, June 1, 2020 and is available upon request to employees and customers.

The intent of the Plan is to be consistent with the recommendations of the Occupational Safety and Health Administration (OSHA) and their Guidance on Preparing Workplaces for COVID-19. The OSHA guidance is available [here](#).

The Plan is designed to incorporate all applicable and practicable OSHA recommendations, and where any differences may appear, we reserve the right to amend the Plan on a case-by-case basis in order to assure the health and safety of our employees and customers.

In order to help employers determine appropriate precautions, OSHA has divided job tasks into four risk exposure levels as identified below.



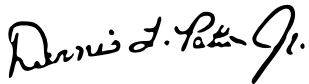
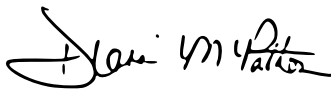
Star Fitness employs individuals at the lower risk exposure level and therefore implements the following control measures effective as of the date of this Plan:

- Frequent hand washing is required.
- Social distancing of at least six feet is required to the extent practicable.
- Sanitize equipment after each use with spray provided.
- No sharing of gym equipment (circuit workouts or jumping in on sets).
- Alcohol-based hand rubs with at least 60% alcohol, tissues, and waste receptacles will be made available to employees, visitors and customers.
- Employees who are sick, feel like they may be getting sick, or who reside with and must care for someone who is sick or feel that they may be getting sick are encouraged to stay home.
- Employees are encouraged to self-monitor for signs of COVID-19. If you experience symptoms of COVID-19, you are encouraged to report it and isolate from the work place and others.
- Cover all coughs and sneezes.
- Routine cleaning and disinfecting measures will be undertaken.
- Physical barriers, such as clear plastic sneeze guards, will be installed where feasible.

- Any employee or customer who appears or becomes ill will be offered a face mask until such time as they can safely leave the business. Employees will not be permitted to return until they return to health.
- Customers will be informed, by signage and other appropriate measures, about symptoms of COVID-19 and sick customers will be asked to minimize contact with workers until healthy again.
- Face-to-face contact is to be minimized to the extent possible
- Medical screening availability and other health resources will be conspicuously posted in the workplace.
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Employees and customers are encouraged to offer any suggestions that may provide additional safeguards for employees and customers.

This policy shall remain in effect until further notice.

Name

June 1, 2020

Date